

# Leaning into Limitations

*ADAPTIVE LEARNING IN A  
MAJORITY MUSLIM  
CULTURE*

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# Jeremiah 9:20-21

***<sup>20</sup>Now, you women, hear the word of the LORD; open your ears to the words of his mouth. Teach your daughters how to wail; teach one another a lament. <sup>21</sup>Death has climbed in through our windows and has entered our fortresses; it has removed the children from the streets and the young men from the public squares. ...***



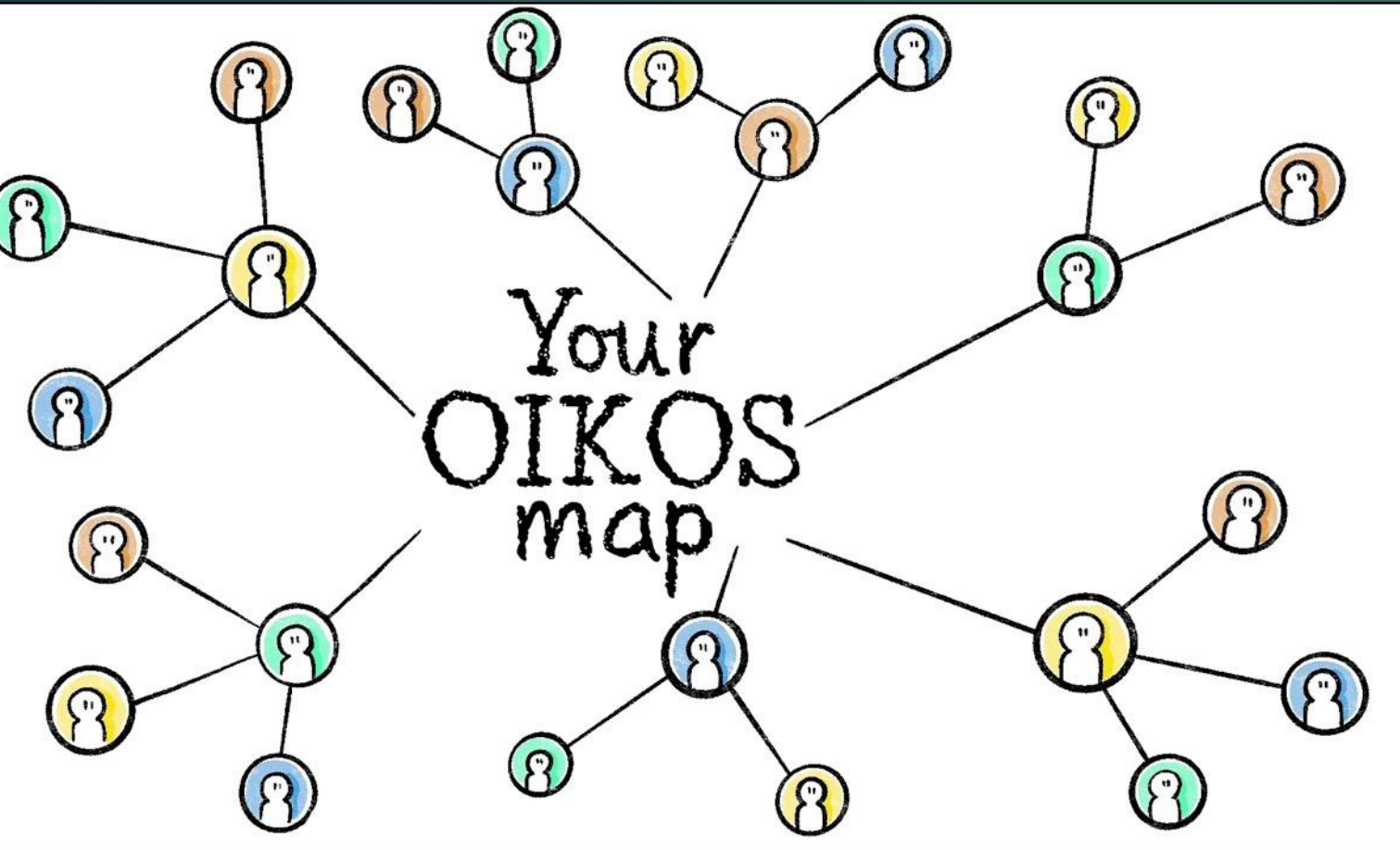


# *Knowing Ourselves*

**Me+Rural Poor  
Muslim Women**

**Yes, Lord**

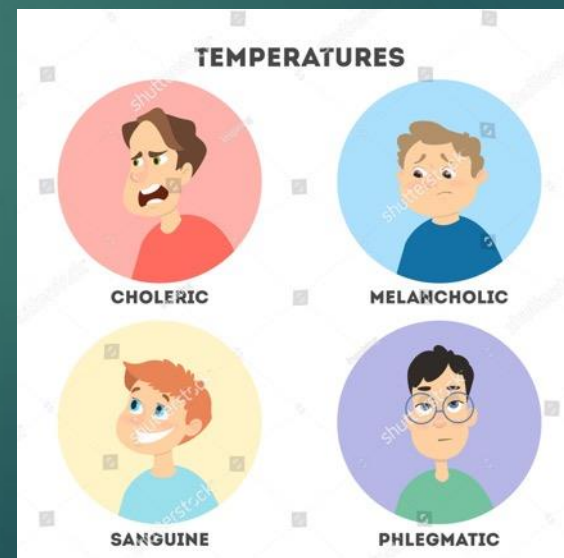
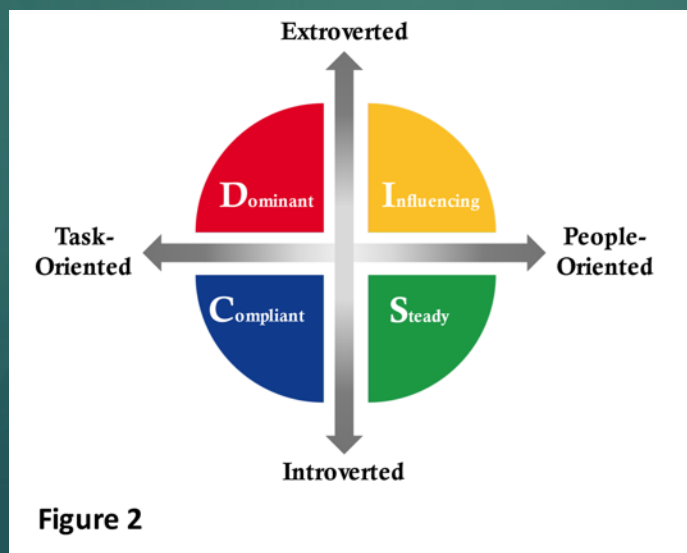
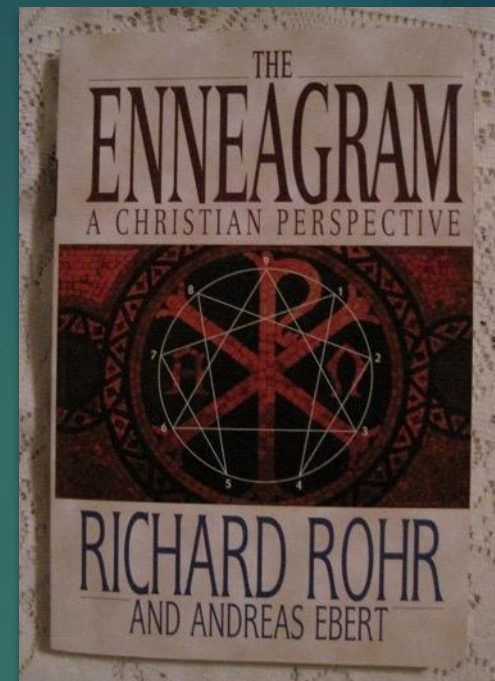
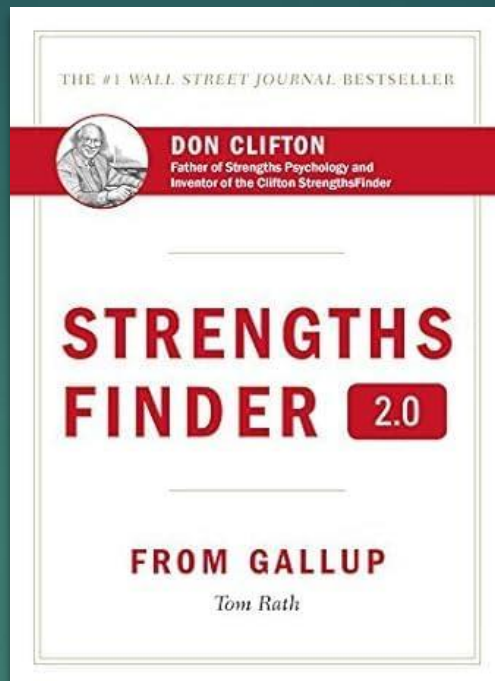
# Oikos: Circle of Influence



- ▶ "Household" in New Testament it represents one's extended social world of relationships
- ▶ "Jesus told [the demon-possessed man] to 'Go home to **your own people** and tell them....'" (Mark 5:19)

# Knowing Ourselves

Source of Energy	Processing of Information	Approach to Decision Making	Need for Structure
<b>E</b> <b>EXTROVERTS</b> Extroverts are energized by interacting with other people, participating in events, and are known to act quickly.	<b>S</b> <b>SENSORS</b> Sensors are pragmatic realists who focus on facts and their own real-world experiences.	<b>T</b> <b>THINKERS</b> When making decisions, Thinkers are logical, highly analytical and evaluate the facts.	<b>J</b> <b>JUDGERS</b> Judgers like to make plans and lists, follow schedules, and are highly organized.
<b>I</b> <b>INTROVERTS</b> Introverts are energized by ideas, reflection and working alone. They tend to analyze and reflect before taking action.	<b>N</b> <b>INTUITIVES</b> Intuitives focus on patterns, future possibilities and enjoy abstract thinking.	<b>F</b> <b>FEELERS</b> When making decisions, Feelers are careful to consider people, feelings, and various points of view.	<b>P</b> <b>PERCEIVERS</b> Perceivers are spontaneous, flexible, and highly adaptable to their outside environment.





Job teaches:  
“I’m God,  
you’re not,  
that’s good.”

A close-up photograph of a woman with dark hair and a gold hoop earring, looking down at a newborn baby she is holding. The baby is wrapped in a white blanket and has dark hair. The background is a hospital room with a bed frame visible. A solid red rectangle is in the top right corner.

***Knowing Our  
Profession***



# Knowing Our Profession

## Ethical Issues

- ▶ Autonomy
- ▶ Cost of care
- ▶ Quality of care
- ▶ Level of care

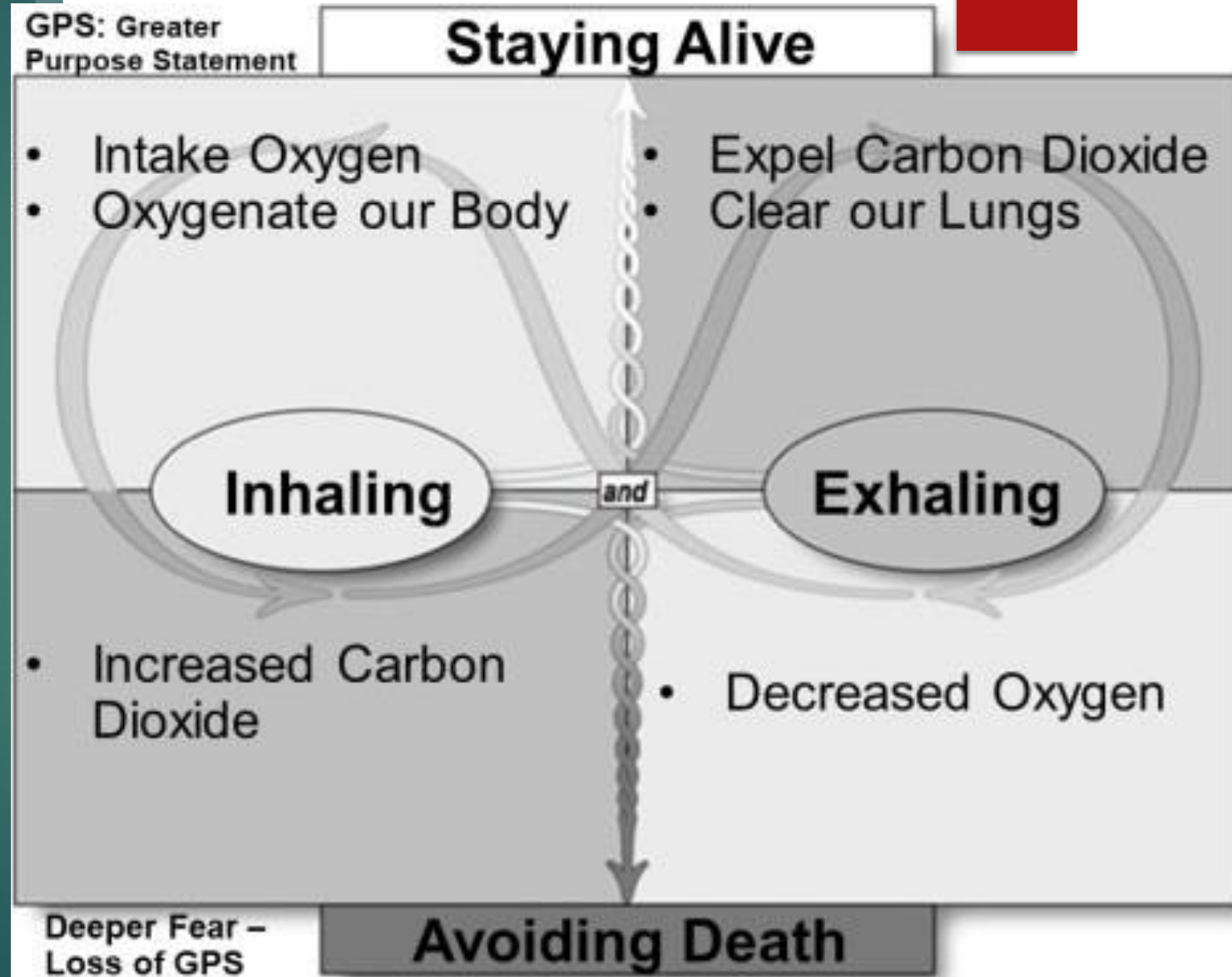
## How do we listen?

- ▶ Critical incident debrief
- ▶ Morbidity and mortality
- ▶ Share authentic emotions
- ▶ Conversational agility

<b><i>Leadership</i></b>	<b>Technical Work</b>	<b>Adaptive Work</b>
<b><i>Problem and Solution</i></b>	<b>Clear (ASAP)</b>	<b>Requires learning (Longer term)</b>
<b><i>Who</i></b>	<b>Experts</b>	<b>Everyone</b>
<b><i>Attitude</i></b>	<b>Confidence, skill</b>	<b>Curiosity</b>
<b><i>Expectations</i></b>	<b>Fix the problem</b>	<b>Make progress</b>

# Polarity Management

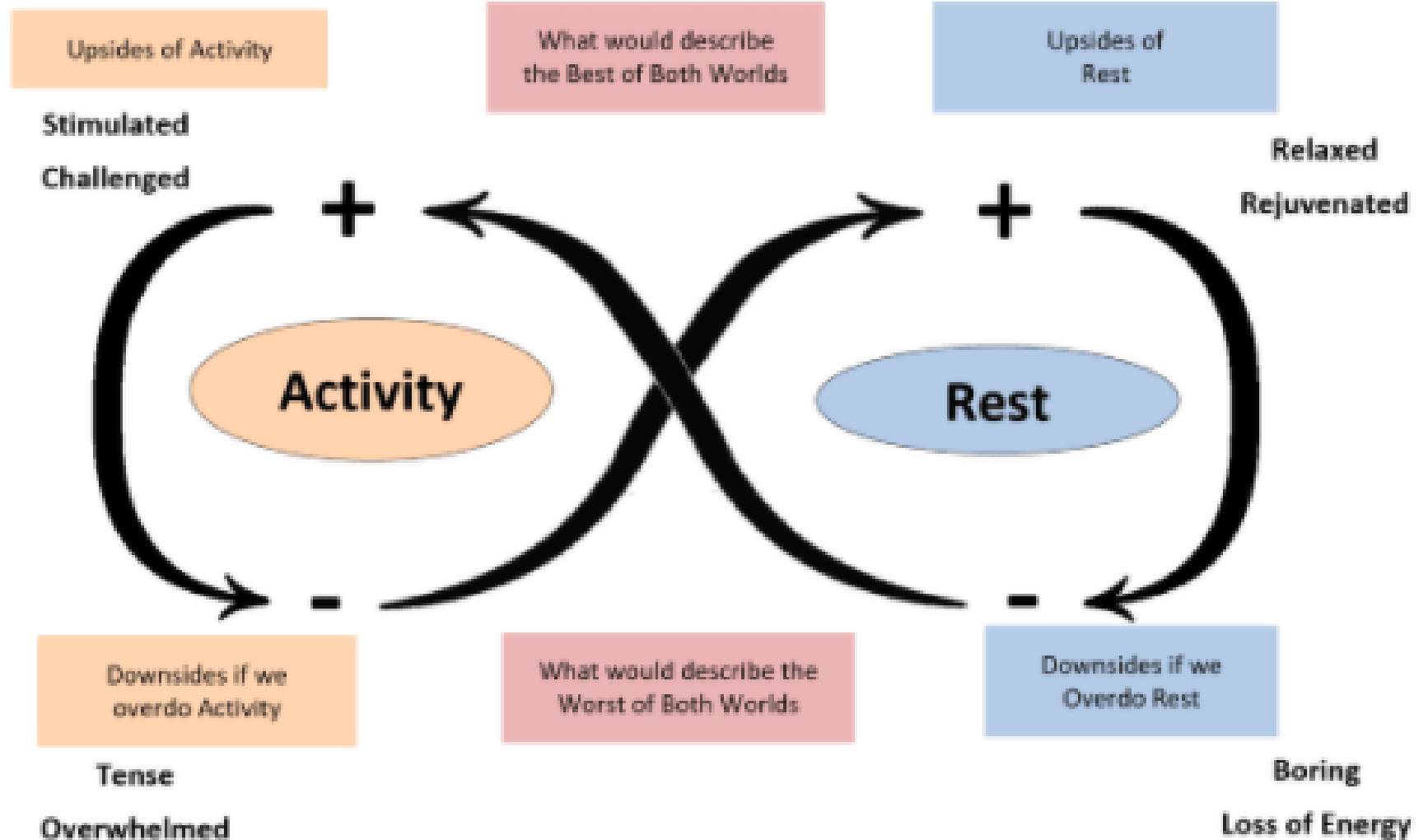
Paul showed that disputable issues always tend toward two polar responses: “Let not him who eats despise him who does not eat, and let not him who does not eat judge him who eats; for God has received him” (Romans 14:3).



# Polarity Management

*'It's not a problem to be solved, but a polarity to be managed'*

Life shaped by dynamic tension.





## Jeremiah 9:23

*This is what the LORD says:*

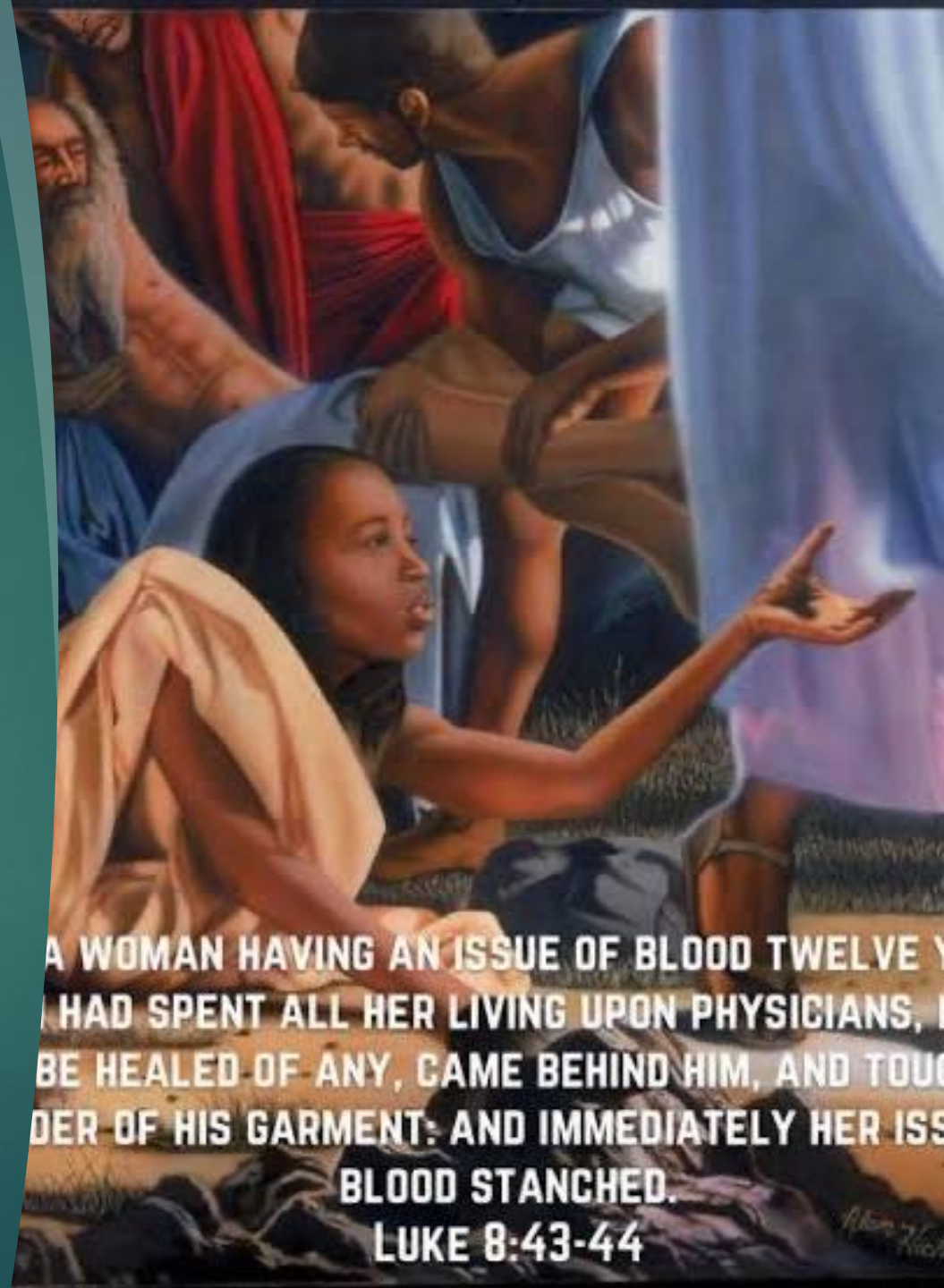
*"Let not the wise boast of their wisdom or the strong boast of their strength or the rich boast of their riches..."*



*Knowing Our Savior*

# Knowing Our Savior

- ▶ Deconstructing Christianity
- ▶ Experiencing Christianity
  - ▶ Integrity, care *Oikos*
  - ▶ Valid data (truth)
- ▶ Interpretation of experience includes Jesus
- ▶ *Trust a Christian institution, trust a Christian, trust Christ*



A WOMAN HAVING AN ISSUE OF BLOOD TWELVE YEARS  
HAD SPENT ALL HER LIVING UPON PHYSICIANS, BUT  
COULD NOT BE HEALED OF ANY, CAME BEHIND HIM, AND TOUCHED  
THE HEM OF HIS GARMENT: AND IMMEDIATELY HER ISSUE  
OF BLOOD STANCHED.  
LUKE 8:43-44

# Convergence of stories, John 4

God's story

Community's story

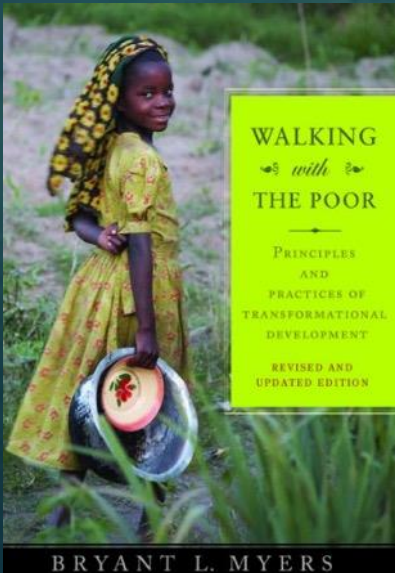
Community's new story

SERVING

Our shared story

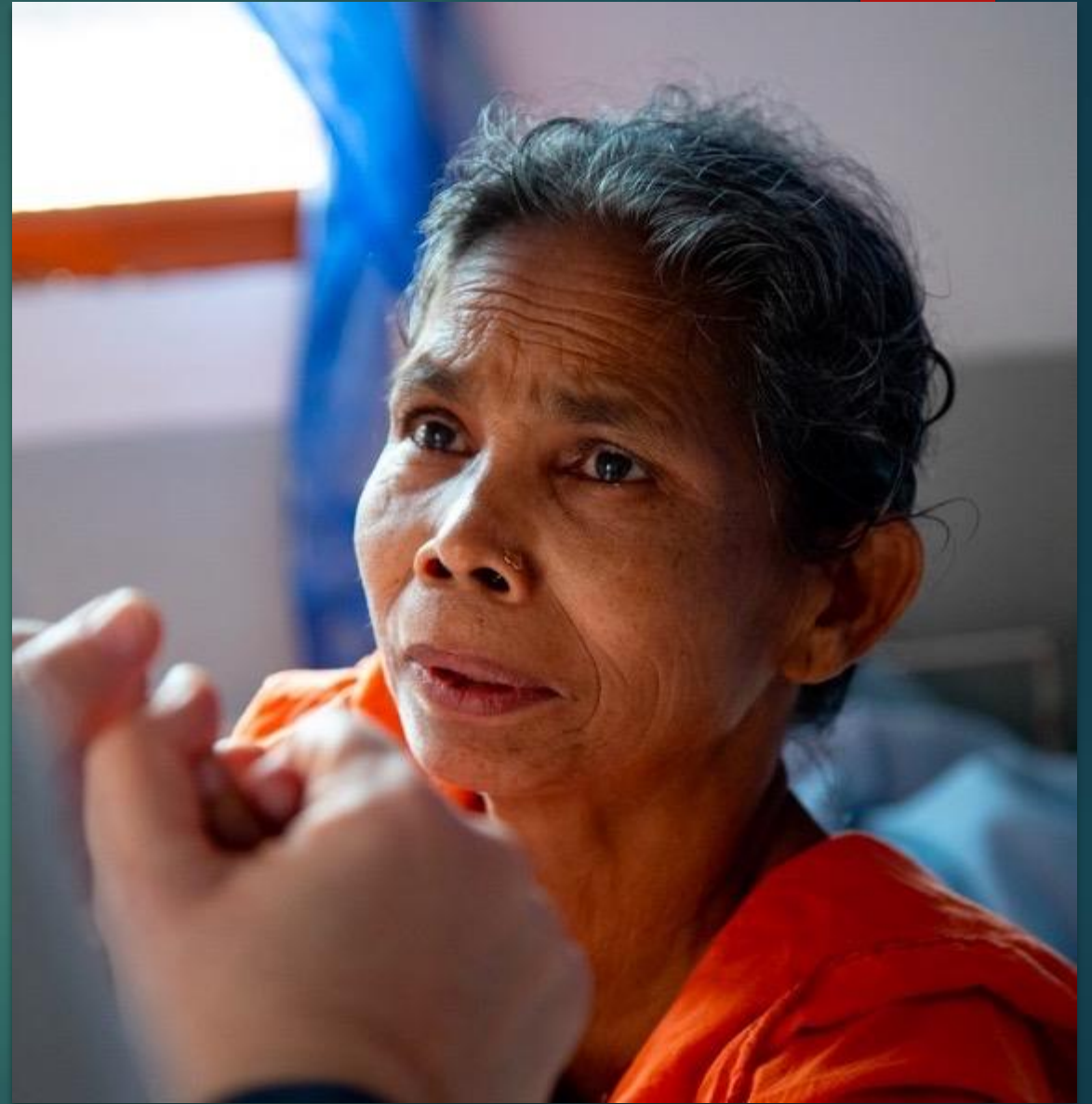
Our new story

Our story



## Jeremiah 9:24

*But let the one who boasts boast about this: that they have the understanding to know me, that I am the LORD, who exercises kindness, justice and righteousness on earth, for in these I delight," declares the LORD.*



# References

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- ▶ <https://kansasleadershipcenter.org/distinguish-technical-and-adaptive-work/>
- ▶ Gabrielle Donnelly (2020): *Leading Change: The Theory and Practice of Integrative Polarity Work*, World Futures, DOI: 10.1080/02604027.2020.1801310
- ▶ Bryant Myers (2011) *Walking with the Poor*. Orbis Books.