## Form **990**

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Α	Fo	the 2	012 calend	dar ye	ar, or tax	year beg	inning Jul	1	, 2012,	and ending	Jun 3	30	•	, 2013
		ck if appl			me of organiz		stitute E		nationa	l Medic	1 -			ification Number
		Address	s change	Do	ing Business							75-	3128	625
		Name o	•				oox if mail is not deli	vered to street add	r)	Room/sui	te E	Telepho		
	-	Initial re	•	963	Yancey	z Stre	et					(816	5) 5	20-6900
	-	Termina			ty, town or cou				State	ZIP code + 4		(01	<u> </u>	20 000
	-	Amended return Liberty MO 64068										Gross re	oceinte	\$ 529,375.
		1	tion pending		ime and addre	ss of princip	al officer		MO		(a) Is this a g	$\overline{}$		
		Аррііса						Tibont	- MO		. ,	•		
	т	av ovom				501(c) (	Yancey St	nsert no.)	4947(a)(1) or	527	(b) Are all aff If 'No,' att	ach a list. (s	see instr	uctions)
<u>J</u>		Vebsite	npt status		1(c)(3)	, , ,	) (11	isert iiu.)	4947(a)(1) 01				47.	•
					med.us	1 1		OII	lı.v		(c) Group ex			
K			ganization:		rporation	Trust	Association	Other •	LY	ear of Formation	: 2003	IVI S	tate of le	egal domicile: MO
Pa			Summar		oraoni-otio	n'a miaai	an ar maat aign	ificant activitie				5	7 .	
	1				-		on or most sign						e <u>d</u> t	o_educate
<u> </u>		train healthcare professionals andhealthcare students to serve underserved and forgotten people. Thecorporation_did_such_training												
nar		underserved and forgotten people. Thecorporation_did_such_tra and conducted related conferences, symposiums, and service-learn												
Ver	2						on discontinued							evber relices
ဗ	3						ning body (Par						3	7
•გ	4						s of the governi						4	6
ë;	5				_		calendar year						5	3
Activities & Governance	6	Tot	al number	of volu	ınteers (es	timate if ı	necessary)				·		6	4
Ą	7	a Tot	al unrelate	d busii	ness reven	ue from I	Part VIII, colum	n (C), line 12					7a	0.
		<b>b</b> Net	unrelated	busine	ess taxable	income	from Form 990	-T, line 34					7b	
												or Year		Current Year
<u>o</u>	8						1h)					234,2		288,706.
Revenue	9		_				2g)			-		156,5		218,204.
ě	10						a), lines 3, 4, an						16.	636.
ш.	11			•		. ,	es 5, 6d, 8c, 9d					-2,1		6,195.
	12						(must equal Pa					389,2		513,741.
	13											76,0	49.	89,478.
S	15										140,746.			174,869.
Expenses	16	a Pro	a Professional fundraising fees (Part IX, column (A), line 11e)											
x		<b>b</b> Total	Total fundraising expenses (Part IX, column (D), line 25) ► 0 .											
Ш	17	<b>7</b> Oth										175,1	11.	226,794.
	18	3 Tota	al expense	s. Add	d lines 13-1	7 (must	equal Part IX, c	olumn (A), line	e 25)			391,9		491,141.
	19						8 from line 12					-2,6		22,600.
9 0											Beginning			End of Year
Net Assets Fund Balanc	20	Total	al assets (	Part X,	, line 16) .							264,5		275,896.
A P	21	Tot	al liabilities	(Part	X, line 26)							29,6		16,695.
žZ	22	. Net	assets or	fund b	alances. S	ubtract li	ne 21 from line	20				234,8	80.	259,201.
Pa	rt		Signatur										1	
						ed this retu	rn, including accomp	panving schedules	and statements.	and to the best	of my knowled	ge and beli	ief. it is t	rue, correct, and
comp	olete	Declara	tion of prepare	er (other	than officer) is	based on a	Il information of whi	ch preparer has an	y knowledge.		,	<b>J</b>	,	,
											11	/13/1	3	
Sig	ın		Signatu	re of offic	cer						Date			
He	re		Dr I	Nich	olas C	omnine	ellis				Presid	lent		
					me and title.									
			Print/Type p	reparer's	name		Preparer's sign	ature		Date	С	heck X	if	PTIN
Pa	id		Daniel	Sch	amidt	7	Daniel	Schmidt		11/17/1	.3 s	elf-employe		P01411958
		arer	Firm's name		THE EM	ERGIN	•							
		nly	Firm's addre	ss	8004 N						F	irm's EIN	27	-3527118
		-			KANSAS			N	10 6411	9-4121	Р	hone no.	(816	
Mar	/ th	, IDS	lioouaa thi	o rotur			shown above?						, 5 ± ,	V Vac   No

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
;	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
ı	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
•	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
•	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		Х
ı	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
13		13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ı	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	complete Schedule G, Part III.	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
- 1	<b>b</b> If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

### Part IV | Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> 'Yes,' <i>complete Schedule M</i>	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		Х
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> 'Yes,' <i>complete Schedule R</i> , <i>Part V</i> , <i>line</i> 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> 'Yes,' <i>complete Schedule R</i> , <i>Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Х	

BAA Form **990** (2012)

#### Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
k	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
k	o If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
k	olf 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
k	o If 'Yes,' enter the name of the foreign country: ►			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
C	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	of Yes, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х
Ŀ	of Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	EDid the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			Х
c	Form 8282?	7 c		Λ
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
r	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9 a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
k	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
k	o If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
k	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14 a		X
k	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 b		

Form 990 (2012) Institute For International Medicine Page 6 75-3128625 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year . . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . . . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors or trustees, or key employees to a management company or other person? Χ Did the organization make any significant changes to its governing documents . . . . . . . . 4 Χ Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . 5 X 5 Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Χ members of the governing body? . . . . . . . 7 a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ stockholders, or other persons other than the governing body? 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Χ 8 a **b** Each committee with authority to act on behalf of the governing body? 8 b Χ Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates? ... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?............. 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12 b to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12 c 13 X 13 Did the organization have a written whistleblower policy? . . . . 14 Х Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ 15 a Χ 15 h If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16 a Χ **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ Missouri Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public

inspection. Indicate how you make these available. Check all that apply. Another's website X Upon request Other (explain in Schedule O) Own website

Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to 19

the public during the tax year. 20

State the name, physical address, and telephone number of the person who possesses the books and records of the organization: (816) 520-6900

# Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization n	or any rela	ated o	rgan	izati	on c	compe	nsat	ed any current officer,	director, or trustee.	
				((	<b>C)</b>					
(A) Name and Title	(B) Average hours per week (list	one bo	x, ùn	ess p	ersor	more that is both r/trustee	an )	(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
_(1)_Roy_Moran, ThM	_1.00									
Director		Х						0.	0.	0.
(2) Ted Higgins, MD	_1.00			4						
Director		Х						0.	0.	0.
(3) Peter Greenspan, MD	_1.00							*		
Secretary/Treasurer				Х				0.	0.	0.
_(4)_Nicholas_Comninellis, MD, MPH	40.00									
President				Χ	Х			0.	0.	0.
_(5) Don Philgreen, MD	1.00	\								
Vice-President				Χ			r	0.	0.	0.
(6) Mike Searcy, CFP	1.00									
Director		Х						0.	0.	0.
(7)_Micah_Flint,_MPACHIEF_INNOVATION_OFFICER	40.00			X	X	Х		58,566.	0.	0.
_(8) Skylar Rolf, MA	40.00									
CHIEF OPERATING OFFICER				Х	Х	Х		51,513.	0.	0.
(9) Elizabeth Burgos, MPA	40.00									
CHIEF PROGRAMS OFFICER				Χ	Х	Х		24,878.	0.	0.
(10) Cindy Obenhaus	40.00									
DIRECTOR OF OPERATIONS					Х	Х		0.	0.	0.
(11) Nancy Crigger, PhD	_1.00									
Director		Χ						0.	0.	0.
(12)										
(13)										
(14)										

Part VII   Section A. Officers, Directors, Tru	stees,	Key	Em	plo	oye	es,	and	d Highest Con	npensated Empl	oyees	s (coi	าt)
	(B)			(0	,							
(A) Name and title	Average hours per week	box	, unles cer an	ss pe nd a c	rson i directo	than o s both or/trust	an ee)	(D)  Reportable compensation from	(E)  Reportable compensation from	amou	(F) timated nt of oth	
	(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	relate'd organizations (W-2/1099-MISC)	fro orga and	pensation om the anization I related anization	
<u>(15)</u>												
<u>(16)</u>												
<u>(17)</u>												
<u>(18)</u>												
(19)							7					
(20)												
(21)												
(22)				Z								
(23)												
(24)												
(25)				۹								
1 b Sub-total					٠.	٠.	<b>&gt;</b>	134,957.	0.			0.
c Total from continuation sheets to Part VII, Sectio				4		• •	<b>-</b>	124 055				
d Total (add lines 1b and 1c)							ivo	134,957.	0.   0.00 of reportable com	nensat	ion	0.
from the organization F	10 111030	113100	abo		WIIC			a more than \$100,	oo of reportable con	рспва	Yes	No
3 Did the organization list any <b>former</b> officer, director on line 1a? If 'Yes,' complete Schedule J for such inc										. 3	162	X
For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th	ortable co	ompe	nsati	ion a	and	other	· coı	mpensation from				
<ul><li>such individual</li></ul>	mpensat	ion fr	om a	any i	unre	lated	org	ganization or individ	dual	4		X
for services rendered to the organization? If 'Yes,' consection B. Independent Contractors	omplete S	Schea	ule .	J for	suc	h pei	rson	)		. 5		Х
Complete this table for your five highest compensate compensation from the organization. Report compensation.	ed indepensation fo	nden r the	t cor cale	ntrac nda	ctors r yea	that ar end	rece ding	eived more than \$ <sup>2</sup> with or within the	100,000 of organization's tax yea	ar.		
Name and business addre	ss							(B) Description of		() Compe	C) nsatio	n
												-
2 Total number of independent contractors (including the \$100,000 in compensation from the organization	out not lin	nited	to th	ose	liste	ed ab	ove	) who received mo	re than			
\$100,000 in compensation noin the organization												

Part VIII Statement of Revenue	
--------------------------------	--

Гаі		Check if Schedule O contains a response to any	auestion i	n this Part VIII			
<i>(</i> 0		,		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ANT: NTS	1 a	Federated campaigns 1a					
GR/	b	Membership dues 1 b	300.				
TS,	С	Fundraising events 1 c					
GF FA	d	Related organizations 1 d					
NS.	е	Government grants (contributions) 1 e					
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS		All other contributions, gifts, grants, and					
NTR DO	_		,406.				
	_	Noncash contributions included in lns 1a-1f: \$		000 506			
PROGRAM SERVICE REVENUE	- 11	Total. Add lines 1a-1f		288,706.			
VEN	2.0		Code	010 001	(010,004		
2		Registrations 900099		218,204.	218,204.	0.	0.
<u>2</u>	b						
쯢	C						
S	d						
ЖA	е						
õ		All other program service revenue					
Ь	g	Total. Add lines 2a-2f	►	218,204.			
	3	Investment income (including dividends, interest and	b				
		other similar amounts)		636.	636.	0.	0.
	4	Income from investment of tax-exempt bond proceed	L				
	5	Royalties					
		(i) Real (ii) Per	rsonal				
	6 a	Gross rents	4				
	b	Less: rental expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)	•				
	7 a	Gross amount from sales of (i) Securities (ii) C	other				
	<i>1</i> u	assets other than inventory					
	<b>L</b>	Less: cost or other basis					
	U	and sales expenses					
	С	Gain or (loss)					
		Net gain or (loss)					
		, ,					
OTHER REVENUE	вa	Gross income from fundraising events (not including. \$					
Ž		of contributions reported on line 1c).					
22		See Part IV, line 18 a					
뛰	b	Less: direct expenses b					
5		Net income or (loss) from fundraising events					
		Gross income from gaming activities.					
		See Part IV, line 19					
		Less: direct expenses b					
	С	Net income or (loss) from gaming activities	•				
	10 a	Gross sales of inventory, less returns					
			,858.				
			,634.				
	С	Net income or (loss) from sales of inventory		1,224.	1,224.	0.	0.
	4.0	Miscellaneous Revenue Business	Code				
		<u>Other</u> 900099		4,971.	4,971.	0.	0.
	b						
	С						
		All other revenue					
		<b>Total.</b> Add lines 11a-11d	<b>F</b>	4,971.			
	12	Total revenue. See instructions	►	513,741.	225,035.	0.	0.

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	· · · · · · · · · · · · · · · · · · ·			
Do r 7b, 8	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	53,325.	53,325.		
3	Grants and other assistance to governments, organizations, and individuals outside the	00,000			
4	United States. See Part IV, lines 15 and 16 Benefits paid to or for members	36,153.	36,153.		
5	Compensation of current officers, directors, trustees, and key employees	152,092.	112,122.	39,970.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	132,092.	112,122	39,910.	0.
7	Other salaries and wages	1,681.	0.	1,681.	0.
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	5,457.	0.	5,457.	0.
9	Other employee benefits	3,982.	0.	3,982.	0.
10	Payroll taxes	11,657.	8,601.	3,056.	0.
	Fees for services (non-employees):				
	Management				
	Legal	10 611	0	10 611	
	Accounting	19,611.	0.	19,611.	0.
	Lobbying				
	Investment management fees	384.	0.	384.	0.
	Other. (If line 11g amt exceeds 10% of line 25, col-				
40	umn (A) amt, list line 11g expenses on Sch O)	54,608.	53,410.	1,198.	0.
	Advertising and promotion	3,259.	2,566.	693.	0.
13 14	Information technology	11,535.	8,078.	3,457.	0.
15	Royalties	16,344.	6,105.	10,239.	0.
16	Occupancy	35,301.	500.	34,801.	0.
17	Travel	13,273.	11,542.	1,731.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	13/273.	11,312.	1,731.	0.
19	Conferences, conventions, and meetings	20,257.	17,470.	2,787.	0.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	21,428.	20,445.	983.	0.
23 24	Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	14,344.	13,663.	681.	0.
	Paypal and bank fees	5,910.	5,397.	513.	0.
	Miscellaneous	4,509.	1,503.	3,006.	0.
	Dues_and_subscriptions	3,943.	3,869.	74.	0.
d	Equipment rental All other expenses	2,088.	2,088.	0.	0.
	Total functional expenses. Add lines 1 through 24e	491,141.	356,837.	134,304.	0.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)	,		,	

75-3128625

		Check if Schedule O contains a response to any question in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	65,032.	1	54,297.
	2	Savings and temporary cash investments	34,937.	. 2	72,422.
	3	Pledges and grants receivable, net		3	·
	4	Accounts receivable, net		4	<b>)</b>
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
A	7	Notes and loans receivable, net		7	
ASSETS	8	Inventories for sale or use	20,742.	8	22,141.
Ţ	9	Prepaid expenses and deferred charges	638.	9	0.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			0.
	b	Less: accumulated depreciation 10b 73,124.	143,191.	10 c	127,036.
	11	Investments – publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	·	264,540.	16	275,896.
	17	Total assets. Add lines 1 through 15 (must equal line 34)	10,422.	17	16,695.
	18	Grants payable	10/122.	18	10/055.
	19	Deferred revenue	19,238.	19	0.
	20	Tax-exempt bond liabilities	=, , =	20	
Ī	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ABILITIES	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.  Complete Part II of Schedule L		22	
į	23	Secured mortgages and notes payable to unrelated third parties		23	
S	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	29,660.	26	16,695.
N E T		Organizations that follow SFAS 117 (ASC 958), check here x and complete lines 27 through 29, and lines 33 and 34.			
Ą	27	Unrestricted net assets	198,890.	27	214,591.
ASSETS	28	Temporarily restricted net assets	35,990.	28	44,610.
	29	Permanently restricted net assets		29	
OR F		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
FUND	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ļ	32	Retained earnings, endowment, accumulated income, or other funds		32	
BALAZCES	33	Total net assets or fund balances	234,880.	33	259,201.
É S	34	Total liabilities and net assets/fund balances	264,540.	34	275,896.

BAA Form **990** (2012)

Par	t XI	Reconciliation of Net Assets						
		Check if Schedule O contains a response to any question in this Part XI			. X			
1	Total	revenue (must equal Part VIII, column (A), line 12)		513,				
2	Total	expenses (must equal Part IX, column (A), line 25)		491,	141.			
3	Rever	nue less expenses. Subtract line 2 from line 1		22,	600.			
4	Net as	ssets or fund balances at beginning of year (must equal Part X, line 33, column (A))		234,880				
5	Net u	nrealized gains (losses) on investments	1,72					
6	6 Donated services and use of facilities							
7	Invest	ment expenses						
8	Prior p	period adjustments						
9	Other	changes in net assets or fund balances (explain in Schedule O)						
10		ssets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	7					
		n (B))		259,	201.			
Par	t XII	Financial Statements and Reporting						
		Check if Schedule O contains a response to any question in this Part XII						
				Yes	No			
1	Accou	inting method used to prepare the Form 990: Cash X Accrual Other	_					
		organization changed its method of accounting from a prior year or checked 'Other,' explain ledule O.						
2 a	Were	the organization's financial statements compiled or reviewed by an independent accountant?	. 2	а	Х			
		decided in the composition of the financial statements for the year were compiled or reviewed on a statement as the basis, consolidated basis, or both:						
		Separate basis Consolidated basis Both consolidated and separate basis						
b	Were	the organization's financial statements audited by an independent accountant?	. 2	b X				
	If 'Yes	,' check a box below to indicate whether the financial statements for the year were audited on a separate						
		consolidated basis, or both:						
	X	Separate basis						
С	If 'Yes	'to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, o, or compilation of its financial statements and selection of an independent accountant?	. 2	С	Х			
	in Sch	organization changed either its oversight process or selection process during the tax year, explain ledule O.						
3 a		esult of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Act and OMB Circular A-133?	. з	а	Х			
b	If 'Yes	,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit lits, explain why in Schedule O and describe any steps taken to undergo such audits						

BAA Form 990 (2012)

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Employer identification number

Institute For International Medicine 75-3128625 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 7 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities 9 related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h. Type III - Functionally integrated Type III - Non-functionally integrated Type I С ď By checking this box. I certify that the organization is not controlled directly or indirectly by one or more disgualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) 11 g (i) below, the governing body of the supported organization? A family member of a person described in (i) above? . . . . 11 g (ii) A 35% controlled entity of a person described in (i) or (ii) above? . . 11 g (iii) Provide the following information about the supported organization(s) h (i) Name of supported (ii) EIN (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (vii) Amount of monetary (iv) Is the (v) Did you notify he organization in column (i) of your (vi) Is the organization in column (i) organization organization in olumn (i) listed in your governing document? organized in the support' Yes Yes No Yes No No (A) (B) (C) (D) (E) Total

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	Ī					
Cale: begi:	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	114,202.		324,815.	387,489.	506,909.	1,333,415.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	<b>Total.</b> Add lines 1 through 3	114,202.		324,815.	387,489.	506,909.	1,333,415.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
	<b>Public support.</b> Subtract line 5 from line 4						1,333,415.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total
7	Amounts from line 4	114,202.		324,815.	387,489.	506,909.	1,333,415.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	184.			1,737.		1,921.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						1,335,336.
12	Gross receipts from related activiti	es, etc (see instruc	ctions)			12	
13	<b>First five years.</b> If the Form 990 is organization, check this box and <b>s</b>	s for the organization top here	on's first, second, t	hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)	
	tion C. Computation of Pul						
	Public support percentage for 2012		•				
15	Public support percentage from 20	111 Schedule A, Pa	art II, line 14			15	99.79 %
16 a	33-1/3% support test — 2012. If and stop here. The organization of	the organization diqualifies as a public	d not check the bo ly supported organ	x on line 13, and th	ne line 14 is 33-1/3	% or more, check	this box · · · · · ▶ 🏻 🔻
b	33-1/3% support test — 2011. If the and stop here. The organization of						
17 a	10%-facts-and-circumstances te or more, and if the organization method the organization meets the 'facts-a	eets the 'facts-and-	circumstances' tes	st. check this box a	nd <b>stop here.</b> Exp	lain in Part IV how	_
	10%-facts-and-circumstances te or more, and if the organization me organization meets the 'facts-and-	eets the 'facts-and- circumstances' test	circumstances' tes t. The organization	st, check this box a qualifies as a pub	nd <b>stop here.</b> Exp licly supported org	lain in Part IV how anization	the ▶
18	Private foundation. If the organiz	ation did not check	a box on line 13,	16a, 16b, 17a, or 1	7b, check this box	and see instructio	ns ▶

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal yr beginning in)	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
5	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf					<b>\</b>	
	facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	•						
	Add lines 7a and 7b						
Sec	tion B. Total Support						
	* * * * * * * * * * * * * * * * * * * *						
Calen	dar year (or fiscal yr beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	dar year (or fiscal yr beginning in) ► Amounts from line 6	(a) 2008	<b>(b)</b> 2009	(c) 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total
9 10 a		(a) 2008	<b>(b)</b> 2009	(c) 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total
9 10 a	Amounts from line 6	(a) 2008	(b) 2009	(c) 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
9 10 a k	Amounts from line 6	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 10 a k	Amounts from line 6		(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 10 a k	Amounts from line 6	a for the organization	on's first, second, t	hird, fourth, or fifth	tax vear as a sect	ion 501(c)(3)	
9 10 a 11 11 12 13 14 Seco	Amounts from line 6	s for the organization here blic Support P	on's first, second, t	hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)	
9 10 a 11 11 12 13 14 Seco	Amounts from line 6	s for the organization here blic Support P	on's first, second, t	hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)	
9 10 a 11 12 13 14 Sec 15	Amounts from line 6	s for the organization top here	on's first, second, t	hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)	
9 10 a k 11 12 13 14 Sec 15 16	Amounts from line 6	s for the organization top here blic Support P 2 (line 8, column (f	on's first, second, to the control of the control o	hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)	► 5
9 10 a k 11 12 13 14 Sec 15 16	Amounts from line 6	s for the organization top here blic Support P 2 (line 8, column (for 11 Schedule A, Parestment Incor	on's first, second, to the control of the control o	hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)	► 5
9 10 a 11 11 12 13 14 Sec 15 16 Sec	Amounts from line 6	s for the organization top here	on's first, second, to the control of the control o	hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)	5 8 6 %
9 10 a 11 12 13 14 Sec 15 16 Sec 17 18 19 a	Amounts from line 6	s for the organization top here	on's first, second, to the control of the control o	hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)	5 8 8 8 line 17
9 10 a 11 12 13 14 Sec 15 16 Sec 17 18 19 a	Amounts from line 6	s for the organization top here	on's first, second, to the control of the control o	hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)	5

	(Form 990 or 990-EZ) 2012	Institute Fo	r Internation	nal Medicine	75-3128625	Page 4
Part IV	Supplemental Informa Part II, line 17a or 17b; (See instructions).	<b>ition.</b> Complete th and Part III, line 12	is part to provide 2. Also complete	the explanations this part for any ad	required by Part II, line 10; dditional information.	
	. – – – – – – – – – – – – – – – – – – –					
	. – – – – – – – – – – – – – – – – – – –					

# **Schedule B** (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF

OMB No. 1545-0047

2012

Name of the organization		Employer identification number
Institute For Internat	cional Medicine	75-3128625
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	$\overline{X}$ 501(c)( $\underline{3}$ ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> trea	ited as a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated	as a private foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered	by the General Rule or a Special Rule	
, 0	or (10) organization can check boxes for both the General Rule ar	nd a Special Pula. See instructions
, , , , , , , , , , , , , , , , , , , ,	1 (10) organization can check boxes for both the General Rule at	ild a Special Rule. See Instructions.
General Rule		
For an organization filing Form 99 contributor. (Complete Parts I and	90, 990-EZ, or 990-PF that received, during the year, \$5,000 or nd II.)	nore (in money or property) from any one
Special Rules		
509(a)(1) and 170(b)(1)(A)(vi) an	ion filing Form 990 or 990-EZ that met the 33-1/3% support test of deceived from any one contributor, during the year, a contribution 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts	on of the greater of (1) \$5,000 or
total contributions of more than \$	0) organization filing Form 990 or 990-EZ that received from any 1,000 for use exclusively for religious, charitable, scientific, litera en or animals. Complete Parts I, II, and III.	one contributor, during the year, ry, or educational purposes, or
If this box is checked, enter here purpose. Do not complete any of	0) organization filing Form 990 or 990-EZ that received from any for religious, charitable, etc. purposes, but these contributions did the total contributions that were received during the year for an ethe parts unless the <b>General Rule</b> applies to this organization between the parts and the parts are the parts are the parts and the parts are the par	d not total to more than \$1,000. exclusively religious, charitable, etc, ecause it received nonexclusively
religious, charitable, etc, contribu	ttions of \$5,000 or more during the year	
answer 'No' on Part IV, line 2, of its For	rered by the General Rule and/or the Special Rules does not file Sched m 990; or check the box on line H of its Form 990-EZ or on Part I, line dule B (Form 990, 990-EZ, or 990-PF).	
BAA For Paperwork Reduction Ac or 990-PF.	ct Notice, see the Instructions for Form 990, 990EZ,	Schedule <b>B</b> (Form 990, 990-EZ, or 990-PF) (2012)

Page

2 of **Part 1** 

Institute For International Medicine

Page 1 of Employer identification number

75-3128625

Part   Contributors (see instruction	ons). Use duplicate copies of Part I if additional space is needed.
--------------------------------------	---

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	REACH Foundation		Person X Payroll
	6700 Antioch Road, Suite 200	\$ <u>_61,934.</u>	Noncash
	Overland Park KS 66204		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Eric and Jennifer Guglielmo		Person X
	7708 S. Luck Lane	\$24,500.	Payroll Noncash
	Spokane WA 99224		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	National Christian Servant Foundation		Person X Payroll
	706 N_Lindenwood_Dr,_Suite_100	\$ <u>20,</u> 500.	Noncash
	Olathe KS 66062		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Abundant Life Baptist Church		Person X
	414 Southwest Percels Road	\$ <u>16,786.</u>	Noncash
	Lees Summit MO 64081		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>	Jack Hill CME Foundation		Person X Payroll
	6302 N Wayne	\$15,000.	Noncash
	Kansas City MO 64118		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>	Greater Kansas City Community Foundation		Person X Payroll
	1055 Broadway St #130	\$10,000.	Noncash
	Kansas City MO 64105		(Complete Part II if there is a noncash contribution.)

Page

2 of **Part 1** 

Name of organization Institute For International Medicine Page 2 of Employer identification number 75-3128625

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	New Life Assembly 2715 West 39th Street	\$8,550.	Person X Payroll Noncash
	Kearney NE 68845		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Northside Assembly of God Church		Person X Payroll
	809 E. Northern Ave	\$8,100.	Noncash
	Crowley LA 70526		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	Tom and Lindsay Clements		Person X Payroll
	13991 Spartacus Lane	\$6,500.	Noncash
	Avoca NE 68307		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>10</u>	Dr Nicholas Comninellis		Person X Payroll
	963 Yancey St	\$5,476.	Noncash
	Liberty MO 64068		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_	St_Luke's_Hospital		Person X Payroll
	4401 Wornall Road	\$5,000.	Noncash
	Kansas City MO 64111		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>12</u>	Butterfield Memorial Foundation		Person X Payroll
	3817 NW Expressway, Suite 820	\$5,000.	Noncash
	Oklahoma City OK 73112		(Complete Part II if there is a noncash contribution.)

#### **SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

OMB No. 1545-0047 2012

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection
Employer identification number

Ins	stitute For International Medi			75-3128625
Par	t   Organizations Maintaining Dono			Is or Accounts. Complete if
	the organization answered 'Yes' to	Form 990, Part IV, line 6	S.	
		(a) Donor advised	funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor are the organization's property, subject to the org	ganization's exclusive legal con	trol?	Yes No
6	Did the organization inform all grantees, donors, for charitable purposes and not for the benefit of impermissible private benefit?	the donor or donor advisor, or t	for any other purpose	conferring
Par	t II Conservation Easements. Comp	lete if the organization ar	nswered 'Yes' to F	Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the			
	Preservation of land for public use (e.g., recr	eation or education)	Preservation of a	n historically important land area
	Protection of natural habitat		Preservation of a	certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization last day of the tax year.	held a qualified conservation co	ontribution in the form	of a conservation easement on the
				Held at the End of the Tax Year
	Total number of conservation easements			2 a
	Total acreage restricted by conservation easeme			2 b
(	Number of conservation easements on a certified	d historic structure included in (	a)	2 c
C	Number of conservation easements included in ( structure listed in the National Register	c) acquired after 8/17/06, and r	not on a historic	2 d
3	Number of conservation easements modified, tratax year ►	insferred, released, extinguishe	d, or terminated by th	ne organization during the
4	Number of states where property subject to cons	ervation easement is located	·	
5	Does the organization have a written policy regar and enforcement of the conservation easements	rding the periodic monitoring, in it holds?	spection, handling of	violations, Yes No
6	Staff and volunteer hours devoted to monitoring,	inspecting, and enforcing cons	ervation easements of	during the year
7	Amount of expenses incurred in monitoring, insperior \$	ecting, and enforcing conservat	tion easements during	g the year
8	Does each conservation easement reported on li and section $170(h)(4)(B)(ii)$ ?	ne 2(d) above satisfy the require	rements of section 17	0(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote to the conservation easements.	ne organization's financial state	ments that describes	the organization's accounting for
Par	Till Organizations Maintaining Colle Complete if the organization answer	ctions of Art, Historical ered 'Yes' to Form 990, F	Treasures, or Coart IV, line 8.	Other Similar Assets.
1 a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its financial	eld for public exhibition, educati	ion, or research in fur	ement and balance sheet works of therance of public service, provide,
ŀ	If the organization elected, as permitted under SF historical treasures, or other similar assets held following amounts relating to these items:	or public exhibition, education,	or research in further	ance of public service, provide the
	(i) Revenues included in Form 990, Part VIII, lin			
	(ii) Assets included in Form 990, Part X			▶ \$
	If the organization received or held works of art, hamounts required to be reported under SFAS 116	6 (ASC 958) relating to these it	ems:	
á	Revenues included in Form 990, Part VIII, line 1			<b>⊳</b> \$
ŀ	Assets included in Form 990, Part X			

BAA

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): Public exhibition Loan or exchange programs Scholarly research b Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 9 reported an amount on Form 990, Part X, line 21. 1 a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included No on Form 990, Part X?...... Yes **b** If 'Yes,' explain the arrangement in Part XIII and complete the following table: Amount 1 c **d** Additions during the year . . . . . . . 1 d 1 e 2 a Did the organization include an amount on Form 990, Part X, line 21? . . . . . No b If 'Yes,' explain the arrangement in Part XIII. Check here if the explantion has been provided in Part XIII Endowment Funds. Complete if the organization answered 'Yes' to Form 990, Part IV, line 10. (a) Current (b) Prior year (c) Two years (d) Three years (e) Four years 1 a Beginning of year balance . . . c Net investment earnings, gains, and losses . . . . . . d Grants or scholarships . . . . . e Other expenditures for facilities and programs . . . . . . . . . f Administrative expenses . . . . **a** End of year balance . . . . . . 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment **b** Permanent endowment c Temporarily restricted endowment The percentages in lines 2a, 2b, and 2c should equal 100%. 3 a Are there endowment funds not in the possession of the organization that are held and administered for the Yes Nο organization by: (i) unrelated organizations 3a(i) 3a(ii) **b** If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R? . . . Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other (c) Accumulated (d) Book value (investment) basis (other) depreciation **1a** Land . . . . . . . . . . . . . . . . . . 2,575. 7,527. 4,952. 192,633. 70,549. 122,084 127,036

Schedule **D** (Form 990) 2012

Part VII	Investments – Other Securities. See	Form 990, Part X,	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
. ,	ial derivatives		
	y-held equity interests		
(3) Other			
$\frac{(A)}{(B)}$			
$\frac{(B)}{(C)}$			
$\frac{(C)}{(D)}$			
$\frac{(D)}{(E)}$			
$\frac{(E)}{(F)}$ – – –			
(i / G)			
(H)			
$\frac{\langle \cdot, \cdot \rangle}{\langle \cdot \rangle}$			
	nn (b) must equal Form 990, Part X, column (B) line 12.) ►		
Part VIII		Form 990. Part X.	line 13.
T GIT VIII	(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
	nn (b) must equal Form 990, Part X, column (B) line 13.).		
Part IX	Other Assets. See Form 990, Part X, lin		(h) Post order
(4)	(a) De	scription	(b) Book value
(1)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Co	olumn (b) must equal Form 990, Part X, column (B), I	ine 15.)	▶
Part X	Other Liabilities. See Form 990, Part X	, line 25.	
	(a) Description of liability	(b) Book value	
	eral income taxes		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)	nn (h) muct aqual Form 200. Bost V. californ (D) line 25.		—
	nn (b) must equal Form 990, Part X, column (B) line 25.)		statements that reports the organization's liability for uncertain tax positions
under FIN 48	(ASC 740). Check here if the text of the footnote has been prov	vided in Part XIII	statements that reports the organization's hability for uncertain tax positions

Schedule <b>D</b> (Form 990) 2012 Institute For International Medicine	75-3128625	Page
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	er Return	
1 Total revenue, gains, and other support per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	. 2 e	
3 Subtract line 2e from line 1 · · · · · · · · · · · · · · · · · ·		
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		P
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
<b>c</b> Add lines <b>4a</b> and <b>4b</b>	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses  1 Total expenses and losses per audited financial statements		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d		
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)       4b         c Add lines 4a and 4b		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		
Part XIII Supplemental Information		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac	nes 1b and 2b; Part V, Iditional information.	

Schedule **D** (Form 990) 2012

BAA

Schedule D (Form 990) 2012 Institute For International Medicine	75-3128625	Page 5
Schedule D (Form 990) 2012 Institute For International Medicine  Part XIII   Supplemental Information (continued)		
<del></del>		
		· — <b>-</b>

#### Schedule F (Form 990)

#### **Statement of Activities Outside the United States**

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16.
 ► Attach to Form 990. ► See separate instructions.

2012

2012

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

to Form 990, Part IV, line 14b.

Employer identification number

Institute For International Medicine 75–3128625

Part I General Information on Activities Outside the United States. Complete if the organization answered 'Yes'

1	1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No								
2	For grantmakers. Describe United States.	in Part V the organ	nization's procedur	res for monitoring the use of its g	rants and other assistand	ce outside the			
3	Activities per Region. (The fo	ollowing Part I, line	3 table can be du	plicated if additional space is nee	eded.)				
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region			
(1)									
(2)									
(3)									
(4)									
(5)			4						
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
(17)									
	a Sub-total								
	Total from continuation sheets to Part I								
(	Totals (add lines 3a and 3b) .	<b>V</b>							

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sub-Saharan Africa	Establishment and suppor	t of training centers for medi	cal missions			
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which	
	the grantee or counsel has provided a section 501(c)(3) equivalency letter	

75-3128625

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
_(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
BAA				•		Schedule <b>F</b>	(Form 990) 2012

### Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year?  If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	X No

BAA Schedule **F** (Form 990) 2012 TEEA3505 12/17/12

## SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

2012

Department of the Treasury Internal Revenue Service

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Open to Public Inspection

Name of the organization						Employer identification	ation number	
Institute For International	l Medicine					75-312862	5	
Part I General Information on Grants and Assistance								
Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?								
Part II Grants and Other Assista	nce to Governme	ents and Organ	izations in the Unit	ted States. Comple	ete if the organizat	ion answered 'Yes	s' to	
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.								
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
<u>(1)</u>					·			
(2)								
(3)								
<u>(4)</u>								
<u>(5)</u>								
<u>(6)</u>								
(7)								
(8)								
<ul><li>2 Enter total number of section 501(c)(3)</li><li>3 Enter total number of other organization</li></ul>								

Part III Grants and Other Assistance to Part III can be duplicated if addition	Individuals in the nal space is neede	United States. Co d.	mplete if the organi	ization answered 'Yes'	to Form 990, Part IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Travel scholarships	10	53,325.	0.	Book	None
2					
3					
4					
5					
6					
7					
Part IV Supplemental Information. Compadditional information.	olete this part to pro	ovide the informatio	n required in Part I,	, line 2, Part III, column	(b), and any other
Pt I Line 2All_expenditur	res of grant f	unds_are_requir	red to be suppo	orted by appropri	<u>ate</u>
Pt_I_Line_2documentation,	_including_bu	<u>t not limited t</u>	co_expense_repo	orts, receipts, a	<u>nd</u>
Pt_I_Line_2other_financia	al_records				

#### **SCHEDULE O** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2012

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization	Employer identification number
Institute For International Medicine	75-3128625
Pt_XIThe difference in the net asset rollforward is due to investments in in	tagible assets for program purposes
Pt_VI, Line 8aBoard meeting are documented in summary form, but minutes are n	ot maintained contemporaneously
Pt VI, Line 8b Board meetings are documented in summary form, but minutes are n	ot maintained contemporaneously
Pt_VI, Line 11b _ The draft of the 990 form was prepared by a CPA, and reviewed by the President, Chief C	perating Officer and Chief Program Officer
Pt VI, Line 19 Governing documents and the 990 returns are available to the public upon request. In addition, summary financial inform	nation is available to the public through the annual report posted on the c

## Form **4562**

# **Depreciation and Amortization** (Including Information on Listed Property)

► See separate instructions. ► Attach to your tax return.

OMB No. 1545-0172

2012

Attachment Sequence No. 179

Department of the Treasury Internal Revenue Service Name(s) shown on return

Institute For International Medicine Business or activity to which this form relates

(99)

75-3128625

For	m 990 / Form 990E	Z						
	Part I Election To Expense Certain Property Under Section 179							
	Note: If you have any listed property, complete Part V before you complete Part I.							
1	Maximum amount (see instructions)							
2	Total cost of section 179 property placed in service (see instructions)							
3	Threshold cost of section 179 property before reduction in limitation (see instructions)							
4 5	Dollar limitation for tax year.						4	
3	separately, see instructions.						5	
6		Description of property		(b) Cost (busines		(C) Elected cost	7	
				<u> </u>				
7	Listed property. Enter the an						_	
8	Total elected cost of section Tentative deduction. Enter the	179 property. Add	amounts in column (c), lir	nes 6 and 7			8 9	
9 10	Carryover of disallowed ded						10	
11	Business income limitation. I		•				11	
12	Section 179 expense deduct					,	12	
13	Carryover of disallowed ded	uction to 2013. Add	lines 9 and 10, less line	12			•	
	: Do not use Part II or Part III	below for listed pro	operty. Instead, use Part	/.				
Par	t II Special Depreci	ation Allowan	ce and Other Depre	ciation (Do r	not include	listed property.) (	See ir	nstructions.)
14	Special depreciation allowantax year (see instructions)						14	
15	Property subject to section 1	68(f)(1) election .					15	
16	Other depreciation (including	a ACRS)	<u></u>				16	
Par	t III MACRS Deprec	iation (Do not in	clude listed property.) (Se	e instructions.)				
			Section	ı A				
17	MACRS deductions for asse	ts placed in service	e in tax years beginning b	efore 2012			17	21,428.
18	If you are electing to group a asset accounts, check here.	any assets placed in	n service during the tax ye	ear into one or r	nore gene	ral <b>⊳</b>		
	Section B	<ul> <li>Assets Placed i</li> </ul>	n Service During 2012 T	ax Year Using	the Gene	ral Depreciation	Syste	m
	(a) Classification of property	(b) Month and year placed in service	(C) Basis for depreciation (business/investment use only — see instructions)	(d) Recovery period	(e) Convent			(g) Depreciation deduction
19 a	3-year property							
k	5-year property							
	7-year property							
	10-year property							
_	15-year property							
	20-year property			0.5		6 /5		
	25-year property			25 yrs	D // D //	S/L		
•	Residential rental			27.5 yrs 27.5 yrs	MM MM			
<del></del> i	Nonresidential real			39 yrs	MM			
•				39 YES	MM			
	property							
20 a	Class life					S/L		
	12-year			12 yrs		S/L		
	40-year			40 yrs	MM			
	t IV Summary (See ins	structions.)						
21	Listed property. Enter amour	nt from line 28					21	
22	Total. Add amounts from line 12, li the appropriate lines of your	ines 14 through 17, line return. Partnership	es 19 and 20 in column (g), and os and S corporations — s	line 21. Enter here ee instructions	and on		22	21,428.
23	For assets shown above and the portion of the basis attrib				23			

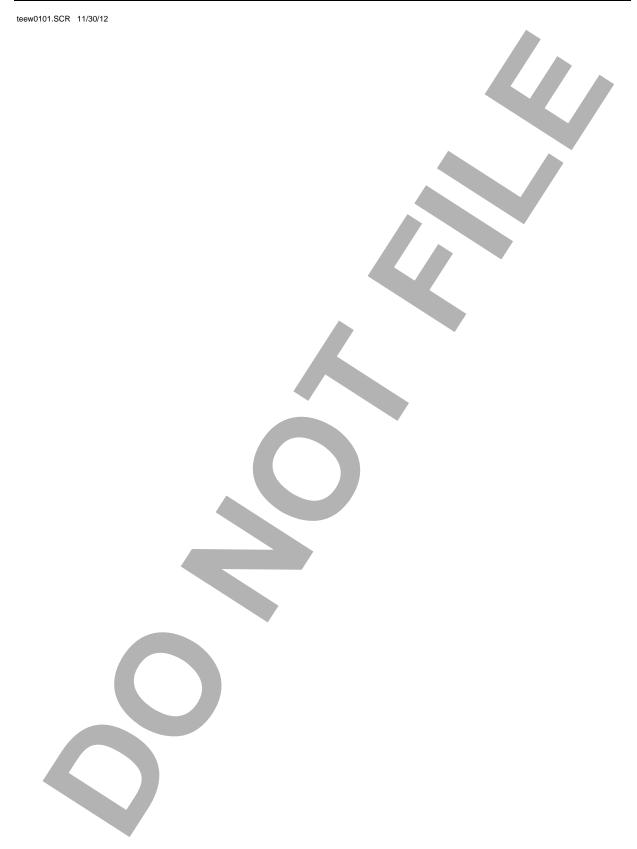
Page 2 Institute For International Medicine 75-3128625 Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24 a Do you have evidence to support the business/investment use claimed? **No 24b** If 'Yes,' is the evidence written? Yes Yes No (d) (f) (i) (e) (b) (c) Elected Cost or Method/ Type of property Basis for depreciation Business/ Depreciation Date placed period investment (business/investment Convention deduction section 179 (list vehicles first) other basis in service use percentage use only) cost Special depreciation allowance for qualified listed property placed in service during the tax year and 25 used more than 50% in a qualified business use (see instructions) Property used more than 50% in a qualified business use: Property used 50% or less in a qualified business use: 28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 29 Add amounts in column (i), line 26. Enter here and on line 7, page 1 Section B - Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other 'more than 5% owner,' or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles. (c) Vehicle 3 (f) Vehicle 6 (a) (d) Total business/investment miles driven Vehicle 5 Vehicle 1 Vehicle 2 Vehicle 4 during the year (do not include commuting miles) . . . . . . Total commuting miles driven during the year . . 31 Total other personal (noncommuting) Total miles driven during the year. Add 33 lines 30 through 32 . . . . . . . . . . . . Yes No Yes Yes Yes No Yes No Yes No Was the vehicle available for personal use during off-duty hours? . . . Was the vehicle used primarily by a more 35 than 5% owner or related person? Is another vehicle available for 36 personal use? Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions). Yes No Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, 37 by your employees? Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your 38 employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners 39 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the 40 vehicles, and retain the information received? Do you meet the requirements concerning qualified automobile demonstration use? (See instructions.) . Note: If your answer to 37, 38, 39, 40, or 41 is 'Yes,' do not complete Section B for the covered vehicles. Part VI Amortization (d) (b) (c) (e) (f) (a) Description of costs Date amortization Amortizable Code Amortization begins amount section for this year period or percentage Amortization of costs that begins during your 2012 tax year (see instructions): 43 43 Total. Add amounts in column (f). See the instructions for where to report 44

Part I – Identifying Information							
Employer Identification Number         75-3128625           Name         Institute For International Medicine           Doing Business As         963 Yancey Street         Room/Suite           City         Liberty         State         MO ZIP Code         64068           Foreign Country         (816) 520-6900         Extension         E-Mail Address           Fax         E-Mail Address         E-Mail Address							
Eligible for hurrica	Eligible for hurricane tax relief legislation benefits, check here						
Part II — Type of Retur	n						
Form 990-EZ only Form 990 only Form 990-PF only Form 990-T only	X Form 990 only Form 990 with Form 990-T Form 990-PF with Form 990-T						
QuickBooks Impo 990 imported data copied year 990 and now qualify	to the EZ OR fo	or those not impor	rting from QuickBo s box to transfer 99	oks who transferr	ed from prior		
Before transfe filing Form 990 to 99			990-EZ, refer to ommon Support Qu				
Part III - Type of Orga	nization						
X   501(c) Corporation/Association   3 (subsection number)   220(e) Trust   408A Trust   529(a) Corporation   529(a) Trust   401(a) Trust   530(a) Trust   527 Organization   501(c) Association   5							
Part IV - Tax Year and	l Filing Inform	ation					
Calendar year  X Fiscal year — En Short year — Be  X Check this box if th	eginning date .			· ·ax Payment Syst	— tem (EFTPS)		
Part V - 2012 Estimate	ed Taxes Paid						
Check this box if the Amount of 2011 overpays		•		Form 990-T	Form 990-PF		
			990-T	Form	990-PF		
Payment Quarters	Due Date	Date Paid	Amount Paid	Date Paid	Amount Paid		
1st Quarter Payment 2nd Quarter Payment 3rd Quarter Payment 4th Quarter Payment	10/15/12 12/17/12 03/15/13 06/17/13						
Additional Payment 1 Additional Payment 2 Additional Payment 3							

Additional Payment 4

Institute For International Medicine		75-3128	8625 Page <b>2</b>					
Part VI — Electronic Filing Information								
IMPORTANT: Do not use the Miscellaneous Statement or Additional Information if filing Form 990 or Form 990-EZ. These statements will not be transmitted with the return. Use Schedule O or the applicable Supplemental Information for the appropriate Schedule.								
Electronic Filing:  X File the federal return electronically								
Practitioner PIN program:  X Sign this return electronically using the Practitioner ERO entered PIN  Officer's PIN (enter any 5 numbers)								
Electronic Filing of Extensions:  Check this box to file Form 8868 (application for ex	tension of time to file	e return) electronic	ally					
Information required for Electronic Filing: Officer's Name . <u>Dr Nicholas Comninellis</u>								
Electronic Filing of Amended Return:  Check this box to file amended return electronicall	y							
Part VII — Electronic Funds Withdrawal Information	on <i>(Form 990PF</i> )	filers only)						
Use electronic funds withdrawal of federal Use electronic funds withdrawal of Form 8 Use electronic funds withdrawal of amenda If any options selected above, enter information below, (R  Bank Information Name of Financial Institution (optional) Check the appropriate box Account number Account number Payment Information Enter the payment date to withdraw tax payment Balance due amount from this return Enter an amount to withdraw tax payment If partial payment is made, the remaining balance due Payment date for amended returns Balance due amount for amended returns  Balance due amount for amended returns	868 balance due (Eed return balance determined leview transferred sing Savings	F only)? lue (EF only)? information for ac	ecuracy)					
Part VIII — Information for Client Letter								
	Form 990-EZ or Form 990	Form 990-PF	Form 990-T					
Extended Due Date								
Letter Salutation								
Part IX — Return Preparer								
Enter preparer code from Firm/Preparer Info (See Help) . QuickZoom to Firm/Preparer Info	<u>1</u>		<b>&gt;</b>					
QuickZoom to Form 990-EZ, Pages 1 through 4 QuickZoom to Form 990, Page 1 QuickZoom to Form 990-PF, Page 1			▶					

QuickZoom to Form 990-T, Page 1	<b></b>
QuickZoom to Form 990-N, e-PostCard	<b>&gt;</b>
QuickZoom to Client Status	<b>&gt;</b>



## Form 4562

## **Depreciation and Amortization Report**

Tax Year 2012 ► Keep for your records

75-3128625

2012

Institute For International Medicine Form 990 - / Form 990EZ

Asset Description	Code	Date in Service	Cost (net of land)	Land	Business Use %	Section 179	Special Depreciation Allowance	Depreciable Basis	Life	Method/ Convention	Prior Depreciation	Current Depreciation
DEPRECIATION												
Computer Hardware FY 2005		12/31/04	1,474	C	100.00	0		1,474	5.00	200DB/HY	1,474	0
Computer Hardware FY 2006		12/31/05	1,474	С	100.00	0		1,474	5.00	200DB/HY	1,474	0
International Medicine Course		11/01/06	31,900		100.00			31,900	5.00	SL/HY	31,900	0
Computer Hardware FY 2007		12/31/06	1,148		100.00			1,148	5.00	200DB/HY	1,148	0
Copier		12/31/06	2,500		100.00			2,500	5.00	200DB/HY	2,500	0
HIV Online Course		09/01/07	16,660		100.00			16,660	5.00	SL/HY	15,518	1,142
Macintosh Computer		08/13/08	2,168		100.00		1,084	1,084	5.00	200DB/HY	897	125
International Medicine Course - Revision #2		12/31/08	13,440		100.00			13,440	5.00	SL/HY		2,688
Macintosh Computer #2		08/15/09	1,979		100.00			1,979	5.00	200DB/MQ	1,516	218
Macintosh Computer #3		05/06/10	1,709		100.00			1,709	5.00	200DB/MQ	1,125	234
Disaster Management Self-Paced Course		06/30/11	22,450		100.00			22,450	5.00	SL/HY	6,735	4,490
International Public Health Self-Paced Course		06/30/11	23,120		100.00			23,120	5.00	SL/HY	6,936	4,624
International Health Leadership Self-Paced Course		06/30/11	16,460		100.00			16,460		SL/HY	3,205	1,559
Diseases of Poverty Self-Paced Course		06/30/12	33,220		100.00			33,220	10.00	SL/MQ	415	3,322
Cross-Cultural Competency Self-Paced Course		06/30/12	16,820		100.00			16,820	10.00	SL/MQ	210	1,682
International HIV Self-Paced Course		06/30/12	13,440		100.00			13,440	10.00	SL/MQ	168	1,344
SUBTOTAL PRIOR YEAR			199,962	С	)	0	1,084	198,878			75,221	21,428
TOTALS			199,962	С	)	0	1,084	198,878			75,221	21,428
· · · · · · · · · · · · · · · · · · ·											1	

## Form 4562

## **Alternative Minimum Tax Depreciation Report**

2012

Institute For International Medicine
Form 990 - / Form 990EZ

Tax Year 2012 ► Keep for your records

75-3128625

Asset Description	Code	Date in Service	Cost (net of land)	Land	Business Use %	Section 179	Special Depreciation Allowance	Depreciable Basis	Life	Method/ Convention	Prior Depreciation	Current Depreciation	Adjustment/ Preference
DEPRECIATION													
Computer Hardware FY 2005		12/31/04	1,474		0 100.00	0		1,474	5.00	150DB/HY		0	0.
Computer Hardware FY 2006		12/31/05	1,474		0 100.00	0		1,474	5.00	150DB/HY		0	0.
International Medicine Course		11/01/06	31,900		100.00			31,900	5.00	SL/HY		0	0.
Computer Hardware FY 2007		12/31/06	1,148		100.00			1,148	5.00	150DB/HY		0	0.
Copier		12/31/06	2,500		100.00			2,500	5.00	150DB/HY		0	0.
HIV Online Course		09/01/07	16,660		100.00			16,660	5.00	SL/HY		1,666	-524.
Macintosh Computer		08/13/08	2,168		100.00		1,084	1,084	5.00	200DB/HY	897	125	0.
International Medicine Course - Revision #2		12/31/08	13,440		100.00			13,440	5.00	SL/HY		2,688	0.
Macintosh Computer #2		08/15/09	1,979		100.00			1,979	5.00	150DB/MQ	1,284	327	-109.
Macintosh Computer #3		05/06/10	1,709		100.00			1,709	5.00	150DB/MQ	903	280	-46.
Disaster Management Self-Paced Course		06/30/11	22,450		100.00			22,450	5.00	SL/HY	6,735	4,490	0.
International Public Health Self-Paced Cour	e	06/30/11	23,120		100.00			23,120	5.00	SL/HY	6,936	4,624	0.
International Health Leadership Self-Paced (	Course	06/30/11	16,460		100.00			16,460	10.00	SL/HY	3,205	1,559	0.
Diseases of Poverty Self-Paced Course		06/30/12	33,220		100.00			33,220	10.00	SL/MQ	415	3,322	0.
Cross-Cultural Competency Self-Paced Course		06/30/12	16,820		100.00			16,820	10.00	SL/MQ	210	1,682	0.
International HIV Self-Paced Course		06/30/12	13,440		100.00			13,440	10.00	SL/MQ	168	1,344	0.
SUBTOTAL PRIOR YEAR			199,962		0	0	1,084	198,878			20,753	22,107	-679.
TOTALS			199,962		0	0	1,084	198,878			20,753	22,107	-679.

## Form 8879-EO

## IRS e-file Signature Authorization for an Exempt Organization

Do not send to the IRS. Keep for your records.

OMB No. 1545-1878

Form **8879-EO** 

Department of the Treasury Internal Revenue Service Name of exempt organization Employer identification number Institute For International Medicine 75-3128625 Dr Nicholas Comninellis President Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I. 1a Form 990 check here . . . ▶ 🛛 b Total revenue, if any (Form 990, Part VIII, column (A), line 12) . . . . . . **b** Tax based on investment income (Form 990-PF, Part VI, line 5) . . . . Part II Declaration and Signature Authorization of Officer Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2012 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only Lauthorize to enter my PIN as my signature ERO firm name Enter five numbers, but on the organization's tax year 2012 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. X As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2012 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature Date ► 11/13/2013 Part III | Certification and Authentication 43783324600 do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2012 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns. 11/17/2013 ERO's signature ERO Must Retain This Form — See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

BAA For Paperwork Reduction Act Notice, see instructions.

## IRS e-file Authentication Statement

Keep for your records

tion Statement 2012

Name(s) Shown on Return	Employer ID Number
Institute For International Medicine	75-3128625
A – Practitioner PIN Authorization	
Please indicate how the taxpayer(s) PIN(s) are entered into the program.	
Officer(s) entered PIN(s)	,

#### **B** – Signature of Electronic Return Originator

#### **ERO Declaration:**

I declare that the information contained in this electronic tax return is the information furnished to me by the Corporation. If the Exempt Organization furnished me a completed tax return, I declare that the information contained in this electronic tax return is identical to that contained in the return provided by the Exempt Organization. If the furnished return was signed by a paid preparer, I declare I have entered the paid preparer's identifying information in the appropriate portion of this electronic return. If I am the paid preparer, under the penalties of perjury, I declare that I have examined this electronic return, and to the best of my knowledge and belief, it is true, correct, and complete. This declaration is based on all information of which I have any knowledge.

I am signing this Tax Return by entering my PIN below.

#### C - Signature of Officer

#### **Perjury Statement:**

Under penalties of perjury, I declare that I am an officer of the above Exempt Organization and that I have examined a copy of the Exempt Organization's 2012 electronic income tax return and accompanying schedules and statements and to the best of my knowledge and belief, it is true, correct, and complete.

#### Consent to Disclosure:

I consent to allow my electronic return originator (ERO), transmitter, or intermediate service provider to send the Exempt Organization's return to the IRS and to receive from the IRS (a) and acknowledgement of receipt or reason for rejection of the transmission, (b) an indication of any refund offset, (c) the reason for any delay in processing the return or refund, and (d) the date of any refund.

#### Electronic Funds Withdrawal Consent (if applicable):

I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the Exempt Organization's Federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institution involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment.

I am signing this Tax Return and Electronic Funds Withdrawal Consent, if applicable, by entering my self-selected PIN below.

Officer's PIN	 · · · · · · <u>51555</u>
Date	 

## 2012

# Electronic Filing Information Worksheet ► Keep for your records

Name(s) shown on return Institute For Internationa	l Med	icine		Identifying number 75-3128625
institute for internationa	ii nea	TCTIC		75 5120025
The ERO Information below will automa	atically o	calculate based o	on the preparer code entere	ed on the
eturn.				
Firm Name			Preparer PTIN	
THE EMERGING BUSINESS CFO			P01411958	
ERO Name			Employer Identification Num	ber
Emerging Business CFO			27-3527118	
ERO Address				ax Number
8004 NE 57TH ST			(816) 392-8425	
City	State	ZIP Code	Electronic Filers Identificatio	n Number (EFIN)
CANSAS CITY	MO	64119-4121	437833	
Country			Preparer E-mail Address	
			Dan@EBCFO.com	
Firm Name			Preparer PTIN	
THE EMERGING BUSINESS CFO			P01411958	
Preparer Name			Employer Identification Num	ber
Daniel Schmidt			27-3527118	
Address			Phone Number F	ax Number
3004 NE 57TH ST			(816) 392-8425	
City	State	ZIP Code		
CANSAS CITY	MO	64119-4121		
Country			Preparer E-mail Address	
			Dan@EBCFO.com	
				_
Enter the payment date to withdraw tax				· · · · · · · · · · · · · · · · · · ·
Amount you are paying with the amend Check this box to file another a				P
* Select the NY State or City Amende			·-	
Select the INT State of City Affielide	u retuill	to the electronic	any.	
Part IV — Name Control				
Name Control, enter here to override	default			INST
pcv1701.SCR 10/06/10				-

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission:

underserved and forgotten people. The corporation did such training and conducted related conferences, symposiums, and service-learning experiences.

Schedule O (Form 990), Supplemental Information to Form 990

Form 990, Page 2, Part III, Line 4d (continued)

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

Code:	Description:	Other conferences and certifications
Expenses	138,032.	Provide post-graduate training, certifications and
Grants Of	0.	resources to health-care professionals in third-world
Revenue.	180,723.	medicine, couples with practical experience and
_		training at remote locations

Form 990 p 7: Part VII Compensation of Officers etc.

## Smart Worksheet for Officers, Directors, Trustees, Key Employees and Highest Compensated Employees

**Note:** Enter all the information below for Part VII, Section A. The first 14 entries will be placed on the appropriate lines on page 7., The next 10 entries will be placed on the appropriate lines on page 8 If more than 25 items are entered, the remainder will be placed on continuation sheets for Part VII.

-	(A)		(B)			((	C)			(D)	(E)	(	F)
	Name and Title	Ck if	Avg Position			Reportab			imt of				
		В	hrs/wk	(d	o not	chec	k mo	re tha	an	compn fro	om	oth c	ompn
		u	(list	on	e box	, unle	ess p	ersor	ı is	the organ	ni-	from c	org and
		s	hrs for		both	an of	ficer	and a	ı	zation (W	-2/	relate	d orgs
		i	related		dire	ector	truste/	ee)		1099-MIS	C)		
		n	orgs	C1	- Ind	div tru	ustee	or di	r				
		е	below	C2	- Ins	stituti	onal t	ruste	е				
		S	dotted	C3	- Of	ficer			47				
		S	line)	C4	- Ke	y em	ploye	ee					
				C5	- Hi	ghest	t com	pens	ated				
					en	nploy	/ee		$\neg$				Ī
				C6	- Fo	rmer					Reportable o		
						. /					from related		
				C1	C2	C3	C4	C5	C6	(	(W-2/1099-N	/IISC)	
(4)	Dorr Morron ThM	Х	1 00										
(1)	Roy Moran, ThM Director		_1.00	X						0.	0		0.
(2)	Ted Higgins, MD		1.00	Δ		ш				0.	0	•	0.
(2)	Director		_1.00	X						0.	0		0.
(3)	Peter Greenspan, MD		1.00	22					لثا	· ·		•	<u> </u>
(-)	Secretary/Treasurer					X				0.	0		0.
(4)	Nicholas Comninellis, MD, MPH		40.00										
, ,	President					X	X			0.	0		0.
(5)	Don Philgreen, MD		1.00										
	Vice-President	4				X				0.	0		0.
(6)	Mike Searcy, CFP		1.00										
	Director			X				Ш		0.	0		0.
(7)	Micah_Flint,_MPA		40.00										
	CHIEF INNOVATION OFFICER			Ш		Х	X	Х	Ш	58,566.	0		0.
(8)	<u>Skylar_Rolf, MA</u>		40.00										
	CHIEF OPERATING OFFICER					Х	X	Х		51,513.	0		0.
(9)	Elizabeth Burgos, MPA		40.00										_
44.5	CHIEF PROGRAMS OFFICER			Ш	Ш	Х	X	Х	Ш	24,878.	0		0.
(10)	See COMPSW												
						Ш							

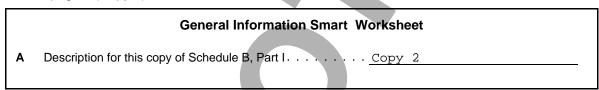
#### Form 990 p 10: Part IX Statement of Functional Expenses

Line 22 - Depreciation, Depletion, and Amortization Smart Worksheet								
To enter assets, <b>QuickZoom</b> To view a calculated report of <b>QuickZoom</b> to the Depreciation <b>QuickZoom</b> to Form 4562 for The following items carry to line 2	all depreciation infor on/Amortization Repo Form 990	mation for Form 99 ort	0, 					
3	(A)	(B)	(C)	(D)				
Description	Total	Program services	Management and general	Fundraising				
A Depreciation	21,428.	20,445.	983.	0.				

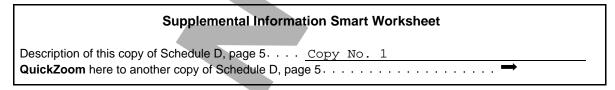
Sch. B, page 2 (Copy 1): Contributors



Sch. B, page 2 (Copy 2): Contributors



Sch D, page 5 (Copy No. 1): Part XIII Supplemental Information



Sch F, page 2: Grants and Other Assistance to Orgs

## Part II, Line 1 Smart Worksheet

Note: The first sixteen entries on this Smart Worksheet will transfer below and rest will flow to a Continuation Sheet for

Schedule F, Pa								
(a) Name of organization	(b) IRS code section and EIN (if applicable)	<b>(c)</b> Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disburse- ment	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Establishment and suppor	of training centers for	medical missions			Other)

Sch I, page 2: Grants and Other Assist. to Individuals in the U.S.

#### Schedule I, Part III Smart Worksheet

**Note:** Enter the listing of grants or other assistance to individuals in the U.S. into this Smart Worksheet. The first seven items will transfer to the schedule below. Additional items will transfer to a continuation sheet for Schedule I, Part III.

(a) Type of Grant or Assistance	<b>(b)</b> Number of Recipients	(c) Amount of Cash Grant	(d) Amount of Non-Cash Assistance	(e)  Method of  Valuation (book,  FMV, appraisal,  other)	(f) Description of Non-Cash Assistance
Travel scholarships	10	53,325.	0.	Book	None
		,			

Sch I, page 2: Grants and Other Assist. to Individuals in the U.S.

## **Supplemental Information Smart Worksheet**

**Note:** Enter the explanation required in Part I, line 2, regarding monitoring of funds, and in Part III, column (b) regarding how the organization estimated the number of recipients for each type of grant or assistance. The line number references and descriptions entered here are automatically included in Part IV — Supplemental Information below..

Line Number	Explanation
Pt I Line 2	All expenditures of grant funds are required to be supported by appropriate
Pt I Line 2	documentation, including but not limited to expense reports, receipts, and
Pt I Line 2	other financial records.

**Note:** Enter the line number and description for lines other than Part I, line 2 and Part III, column (b) here. The line number references and descriptions entered here are automatically included in Part IV — Supplemental Information below..

Explanation

Concac	ine of Supplemental information to Form 550	-
	Supplemental Information Smart Worksheet	
Quick	<b>Zoom</b> here to Schedule O, page 2	
Note:	Specific Information for Form 990-EZ, Parts I, II, III and V The following lines for 990-EZ have their own supplemental overflow statement. If information is required for these lines, enter the information on the appropriate supplemental overflow statement:	
Note:	Form 990-EZ, Part I, Line 8 Form 990-EZ, Part I, Line 10 Form 990-EZ, Part I, Line 16 Form 990-EZ, Part I, Line 16 Form 990-EZ, Part I, Line 20 Form 990-EZ, Part II, Line 24 Form 990-EZ, Part III, Line 24 Form 990-EZ, Part III, Line 25 Enter information specific to any of the following lines below: Form 990-EZ, Part III, Line 31 (Description of other program services) Form 990-EZ, Part IV (Officer, Directors, Trustees, Key Employees additional information) Form 990-EZ, Part V, Personal Benefit Contract(s) Form 990-EZ, Part V, Line 33 (Response to Yes for Question 33) Form 990-EZ, Part V, Line 34 (Response to Yes for Question 34) Form 990-EZ, Part V, Line 35b (Why organization did not report unrelated business income) Form 990-EZ, Part V, Line 44d (Response to No for Question 44d) Form 990-EZ, Part VI, Line 50 or Line 51 (HCE and Independent Contractors)	
Note:	Specific Information for Form 990, Parts III, V, VI, VII, IX, XI and XII The following lines for 990 have their own supplemental overflow statement.	
i i i i i i i i i i i i i i i i i i i	If information is required for these lines, enter the information on the appropriate supplemental overflow statement:	
Note:	Form 990, Page 2, Part III, Line 4d Porm 990, Page 6, Part VI, Section A, Line 9 QuickZoom to Part VI, Line 9 QuickZoom to Part VI, Line 9 QuickZoom to Part VI, Line 17 QuickZoom to Part VI, Line 17 QuickZoom to Part VI, Line 17 QuickZoom to Line 11g Stmt Line 19 QuickZoom to Line 11g Stmt Line 19 QuickZoom to Line 24e Stmt Line 24e Stmt Statements	
	Form 990, Page 5, Part V, Line 3b, 13a or 14b. Form 990, Page 6, Part VI, Section A, Lines 1a, 2-7b, 8a, or 8b. Form 990, Page 6, Part VI, Section B, Lines 10b, 11b, 12c, 15a, or 15b Form 990, Page 6, Part VI, Section C, Line 18, or 19 Form 990, Page 7, Part VII, Column (E) or Column (F) Form 990, Page 9, Part VIII Form 990, Page 11, Part X Form 990, Page 12, Part XII, Line 1, 2c or 3b	
numbe Smart	e a specific line number from the Line Number picklist and enter an explanation. The line or references and explanations entered here are automatically included in the lines below the Worksheet and Schedule O page 2 if needed.	
Pt X		
Pt VI	, Line 8a Board meeting are documented in summary form, but minutes are not maintained contemporaneously Board meetings are documented in summary form, but minutes are not maintained contemporaneously	
Pt VI Pt VI	, Line 11b The draft of the 990 form was prepared by a CPA, and reviewed by the President, Chief Operating Officer and Chief Program Officer , Line 19 Governing documents and the 990 returns are available to the public upon request. In addition, summary financial information is available to the p	plic through the annual report posted
-		
referer Worksl	Enter the line number and explanation for lines <b>not</b> mentioned above here. The line number notes and explanations entered here are automatically included in the lines below the Smart heet and Schedule O, page 2 if needed.  Explanation	
		1

## COMPSW

(A)		(B)			(0	C)			(D)		(E)		(F)
Name and Title	Ck if	Avg	Position				Reportable			Es	st amt of		
	В	hrs/wk	(do not		chec	ck mo	re tha	an	compn f		oth compn	n compn	
	u	(list	one box, unless person is			the organi-			fron	n org and			
	S	hrs for		both an officer and a			zation (W-2/			rela	ated orgs		
	i	related		director/trustee)		1099-MISC)							
	n	orgs	C1	- Ind	div tru	ustee	or di	r					
	е	below	C2	- Ins	stituti	onal t	truste	е				•	
	s	dotted	C3	- Of	ficer								
	s	line)	C4	C4 - Key employee									
			C5 - Highest compensated										
			employee										
			C6 - Former			Reportabl			comp	on			
			<del>                                     </del>			from relate		d orgs	S				
			C1	C2	C3	C4	C5	C6		(W-	2/1099	-MISC	;)
(4) Ci - i - Oi I I-		40.00											
(1) Cindy Obenhaus DIRECTOR OF OPERATIONS		40.00				x	x	K	0		•	0.	0.
(1) Nancy Crigger, PhD		1.00											
Director			X						0			0.	0.